

**Office Holder meeting**

**Thursday, 8-22-24 at 9:00 am**

Attendance: Dean Wilson, David Gall, Ashley Thrasher, Josh Royle, Linda Meyer, Becky Dunlap, Michelle Davidson, Annette Bertelsen, Scott Nelson, Peggy Campbell, Mary Baack-Garvey, Josh Bachman, Ron Hook, Annette Lanham

Presiding Commissioner Nelson gave a review of Senate Bill 190 & 756. Josh Bachman recommended to refer calls that come in or questions to the Commissioner's statement that is available on the Buchanan County website.

Presiding Commissioner Nelson talked about the progress on the Buchanan County Fairgrounds. We are pushing forward with that and are in the process of appointing board members. We will do a press release when the board is formed.

Annette Lanham gave an update on benefits. HUB: our broker is working on a renewal and looking into some additional benefits. Benefits fair will be November 6, and November 7<sup>th</sup>.

All reviewed the most recent employee survey results. Annette Lanham gave an update on Employee Assistance Program she is meeting with Michelle Davidson, Sheriff Puett and HUB for more in depth of an Employee Assistance Program for first responders and possibly all County Employees. They are looking at options. Annette stated that she is checking on some numbers to compare to our health deductible and HSA, she stated the average deductible is \$5000 and the average amount companies give for HSA is \$500. Annette Bertelsen suggested a power point presentation walking through all our benefits (health insurance and retirement) Josh Royle suggested putting a one page with benefits information on the HR portal. Commissioner Hook suggested that employees close to retirement to get with HR with questions about Lagers and CERF. Annette Lanham added that Lagers does a lot of online seminars and in person sessions. Annette Lanham stated that 457 enrollments has increased. She thinks possibly now that all new employees enroll their benefits online, they are understanding and reading more into what he offers. This may have helped enrollment on the 457.

Assessor Dean Wilson left the meeting at 9:30 am.

Josh Royle gave an update on a new phone system. He hopes to get the project done and phone on desks by the end of this year. There is more information to come.

Presiding Commissioner Nelson gave update on a shred truck. Kim is working on pricing and looking to have a truck here in October. She said to start gathering how many boxes you will have. Kim will be reaching out to you in a week or so.

Josh Bachman stated he is working on bringing Jay Turner from the Attorney General's office for a lunch and learn presentation on the Sunshine laws. Available dates are Fri Oct 11 or Fri Oct 25. No objections to Friday, October 11<sup>th</sup>. Josh will set up the training.

Dave Gall asked about the project outside with the generator. Presiding Commissioner Nelson stated we have the generator, however digging is delayed because of cables. Josh Royle stated we

waiting to hear from Optimum on moving a cable. Josh explained the process of moving our fiber and optimum cable.

Circuit Clerk Ashley Thrasher asked about carpeting and if there is a scheduled time when carpet is replaced in offices. It was suggested to her to add it to the budget. A discuss took place on how to schedule replacing the carpet with a running office. Most cases it's done on the weekend or a holiday.

Josh Royle thanked everyone and their staff on being aware of phishing emails. The emails were being opened about 46% and now are down to under 6%, which is great. Phishing emails is decreasing every month, the use of that phish alert button is going up.

Meeting adjourned at 9:48am.